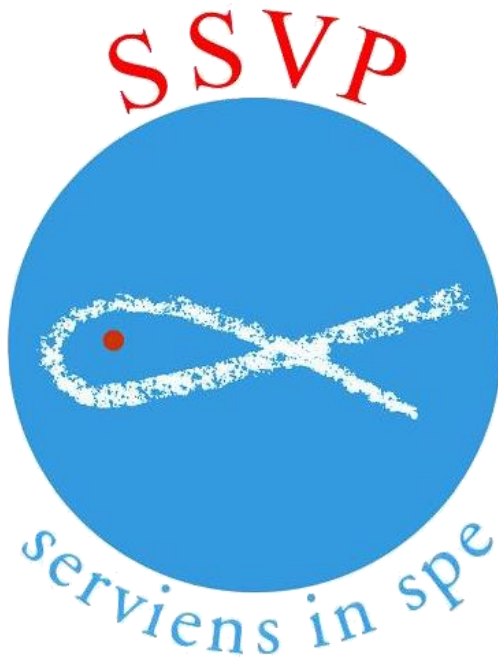


Society of Saint Vincent De Paul  
**International Council General**

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**Global Training**  
**2016**

## > The objectives :

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- ▶ **Develop** in every member the sense of belonging and community
  - ▶ **Promote a better understanding** of the causes of poverty around the world, to help us overcome them
  - ▶ **Increase** the skills of the members and improve their potential
  - ▶ **Develop** an organisation united and harmonious
  - ▶ **Participate** to the eradication of poverty, « uprooting evil »
- 



## > History and training

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- ▶ Dublin 2011 VPTI meeting and announcement of the Training Plan
- ▶ Paris 2012 First training for International Territorial Vice Presidents
- ▶ 2012/2013/2014 Training for National Presidents
- ▶ End of 2014 Most National Council Presidents trained
- ▶ February 2015 Discussion and reflection on a Universal Training Programme
- ▶ 2015 - 2016 Revision and Construction of the Universal Training Programme  
Modules translated into 4 languages  
|| Territorial Training Coordinators



## > Universal Training

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- ▶ The concept :

Good training programmes were already available in a limited number of countries of the Society of Saint Vincent de Paul

- ▶ The Objective :

Set up an universal training program consistent for all the members of the Society

The reflection of the programme content took place with a global perspective in mind. Every participant came with elements of their national training programmes that could be relevant at the international level.

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# > Working session 2-5 february 2015

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- ▶ 7 participant countries
- ▶ Alternating joint sessions and language-specific workshops
  
- ▶ England and Wales
- ▶ Brazil
- ▶ Canada
- ▶ United States of America
- ▶ France
- ▶ Ireland
- ▶ Italy



## > Work achieved

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- ▶ Training programmes from each country studied
- ▶ Design and construction of a global Training Programme for new or existing members and for Council officers
- ▶ Identification of a range of training materials and resources
- ▶ Adoption of a format for presenting the universal training programme
- ▶ Adoption of a working plan and timetable to complete this project



## > Difficulties found

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- ▶ Revision of suggested modules (vocabulary, interculturality...)
  - ▶ Harmonisation of the modules :
- 
- > Adoption of a universal vocabulary in line with our Rule
  - > Adoption of a graphical style



## > Universal training for all conferences members

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### ▶ The objective

Presentation of an identical message about the fundamental features of the Society

### ▶ In practice

Use the experience of some countries with a long history in this area :  
England & Wales, Brazil, Canada, United States, France, Ireland, Italy

### ▶ Production

Finalisation of a standard powerpoint presentation and topics to develop  
Two separate programmes were chosen, then designed :

- A general programme for all members
- A specific leadership programme for Conferences officers, President, Secretary, Treasurer





# > Universal Training General Programme

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- ▶ General Introduction
- ▶ History/Origins
- ▶ Spirituality
- ▶ Systemic change
- ▶ Visiting those in need
- ▶ The rule
- ▶ The Conference life
- ▶ Vincentian solidarity : special work, projects, twinnage
- ▶ Youth
- ▶ Relations with international organisations and with the Church



# > Leadership programme

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## To National President, Treasurer and Secretary

### ▶ « *Servant-leaders* »

Training a team  
Learn how to delegate  
Succession planing

### ▶ « *How to lead a meeting* »

Leading a meeting  
Decision meeting  
Best use of skills

### ▶ « *Roles and responsibilities* »

Recruitment  
Organisation of elections  
Fundraising

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## > Schedule for universal training programme

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<b>September 2015</b>	<b>Most drafts of the modules</b>
<b>December 2015</b>	<b>All modules have arrived and been read</b>
<b>January 2015</b>	<b>Modules harmonized</b>
<b>March 2016</b>	<b>Adoption of the graphical style</b>
<b>May 2016</b>	<b>Translation of modules into 4 languages</b>



## > Universal training programme overview

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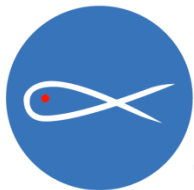
1st page : the same for each module

The various colours chosen, with their shading (blue, green, yellow, orange)

Example of modules:

- \* Conference life
- \* Visiting





**SOCIETY OF SAINT  
VINCENT DE PAUL  
INTERNATIONAL  
COUNCIL GENERAL**





## > Conclusion

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- ▶ **Consistency and Structure** of the universal training
- ▶ **The « cascade model »** is the most economical and efficient method to achieve the objectives of the Society.

*« We have to go on, gentleman, so that next year sees us take one step further than we travelled last year »*

Frédéric Ozanam (Extract from the minutes of the 1st meeting, 27.06.1834)

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